

**BOGDAN DAMJANOVIĆ, P.Eng.
Senior Metallurgist**

BACKGROUND

Bogdan Damjanović has 20 years of international experience in mining and metallurgical operations and consulting. Prior to joining Micon's Toronto office, he was the President of Express Operations developing a salt mine in North America. He has provided technical advice to the Prime Minister's office in Guyana in developing mineral policy and, in various capacities, to junior mining companies. Bogdan has industry operating experience gained as Chief Metallurgist at the Çayeli copper-zinc mine of Inmet Mining Corporation and Senior Metallurgist at the Olympias gold mine of TVX-Hellas AS in Greece. He has also worked with international engineering firms as a process engineer.

PRIOR EXPERIENCE

**Mining Technical Advisor, Office of the Prime Minister of Guyana, Georgetown, Guyana
2011**

- Served as Judge to review company presentations for the re-development of Omai gold mine.
- Organized and presented lectures and seminars for the application of “green” extraction technologies to mining company personnel and government officials.
- Worked on the plan to develop a mining institute in the Amazon jungle with financial assistance from CESO, CIDA, and Guyana's Ministry of Mining.

**President, Express Operations Ltd.
March, 2009 – October, 2011**

For the development of a salt mine in Ontario:

- Managed the scoping study to review regional geology and resources.
- Managed land purchase and mineral option acquisitions process.
- Negotiated royalty contract with provincial government and local mineral rights holders.
- Managed financing and budget review with shareholders.

**President and Director, Antoro Resources Corp.
February, 2007 – November, 2007**

Provided direction of exploration project development and operations improvements at this Canadian-based mining company focused on precious metals in Canada.

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**Principal, Express Employment Professionals
February, 2005 – Present**

- Developed a business focusing on permanent placement, human resource consulting and management training services to various industry sectors including: mining, automotive, manufacturing, food production, financial, legal and engineering.
- Recruitment of engineering and technologist candidates.
- Provided training programs including: Management 101, Managing Conflict in the Workplace, Building Effective Teams, and Communication Skills

**Senior Engineer – Process Technology, Aker Kvaerner
October, 2003 – November, 2004**

- Provided metallurgical review for various international mining and construction projects.
- Managed the resources review of European Goldfields' Deva gold operation in Romania.
- Managed metallurgical test work at Lakefield Research Centre, prepared material balances from locked cycle flotation results, prepared project costs for feasibility studies.

**Marketing Director – Canada, European Gemological Laboratory
January, 2002 – February, 2004**

- Developed strategic business plan, including target/prospect selection in the Canadian mining and diamond grading industries for this international diamond certification company.
- Assisted with business development by introducing EGL's rough and polished diamond expertise to decision-makers in the private and public sectors.
- Organized EGL's education programs, and pre-conference workshops.
- Coordinated with the New York marketing group to ensure a consistent brand message.

**Research Director, CAMIRO-AMIRA International Ltd.
October, 2001 – October 2003**

- Delivered an efficient, well-managed research and development service to mining industry members worldwide.
- Ensured access to the leading edge North American researchers and linked with international collaborative networks.
- Achieved 35-times leverage through multiple sponsors' investment and government funding.
- Managed the development of advanced technology research which resulted in reduced costs, improved process efficiencies, and enhanced operations performance.

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**Director, Global Mining Accounts, BetzDearborn Canada Inc.
September 1999 – October 2001**

- Increased chemical sales to the mining sector by 20%.
- Negotiated the sale of corporate chemical management contracts.
- Organized and facilitated problem-solving sessions with senior client management teams.
- Developed the global business plan for the mining and mineral processing sector.
- Identified and developed future Senior Account Executives.
- Trained field service engineers in mineral processing operations.

**Chief Metallurgist, Inmet-Cayeli Bakir Isletmeleri A.S.
October 1998 – June 1999**

- Supervised and completed Year 2000 testing for mill process control equipment.
- Developed an upgraded milling process control strategy.
- Organized and facilitated problem-solving sessions with senior management.

**Mineral Processing Engineer, Hatch Associates
September 1996 – October 1998**

- Prepared metallurgical model report for the Lone Tree mill of Santa Fe Pacific Gold Corp., Nevada
- Prepared equipment specifications and process study reports for the BHP Mineral Inc. Asia Pacific Nickel Project, Indonesia (Capital Cost Estimate); and the Codelco-Cerro Matoso Second Line Furnace Expansion, Colombia (Basic Feasibility Study).
- Assisted conceptual smelter operation's closure design of dry tailings' covers for the Union Minière MDK copper smelter, Bulgaria as part of a World Bank financing proposal.

**Senior Project Metallurgist, TVX Hellas A.S.
October 1995 – September 1996**

- Coordinated the engineering design and metallurgical test work at Lakefield Research Centre and Kilborn Engineering offices for the autoclave installation at Kassandra Mines, Greece.
- Coordinated comparative gravity separation studies with Prof. Andre Laplante at McGill University using the Falcon and Knelson Concentrators at two TVX operations (New Britannia, and Mineral Hill Mine).
- Implemented new technologies and assisted Mill Superintendents during startup at the milling circuits of New Britannia, Manitoba; Les Mines Casa Berardi, Quebec; Mineral Hill Mine, Montana; Olympias Mine, Greece; Stratoni Mine, Greece (lead, zinc, gold).
- Performed process improvement studies including: PbNO₃ addition to leach circuit; reduced carbon fines losses; re-calibration of the Denver particle size monitor; gravity concentrator

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circuit optimization, and operator training; locked cycle flotation test work and material balances; redesign of reagent dosing systems; improved methods for determining monthly inventory; circuit water balance; audit of laboratory processing practices; supervised assay laboratory activities.

**Metallurgical Engineer, MinnovEx Technologies Inc.
1995**

- Performed process improvement test work and reports on column flotation circuits at several operations: Titane mine, Norway (ilmenite); Jolu gold mine, Saskatchewan (gold); Strand bitumen separator pilot plant, Alberta (bitumen); Freeport McMoRan mine, Indonesia (copper, gold); Wabush mine, Labrador (iron).
- Performed Starkey SAG mill bench-scale testing for power index factor calculations.

**Mill Metallurgist, Environmental Engineer, Gold Refiner, Royal Oak Mines – Hope Brook Gold Mine
1993 - 1994**

- Supervised and improved annual and monthly environmental monitoring and reporting for which Hope Brook was awarded Newfoundland's 1993 Environmental Award.
- Conducted pilot plant test work which led to the development of the copper flotation plant.
- Assisted efficient startup and optimization of the copper flotation plant.
- Improved recovery and throughput of gold leaching and refining.

**Research Assistant, SINTEF, Trondheim
1992**

- Conducted high pressure roller and air-swept milling test work on feldspar/nepheline syenite as part of an industrial research program involving Norwegian mining company partners.
- Used intense compaction pressure tests to determine shipping suitability of concentrates.

**Metallurgist, Noranda Inc. – Geco Division
1990 – 1991**

- Conducted grinding and flotation circuit studies of a copper/zinc mill processing operation.

**Assay Laboratory Technician, Indusmin - Technical Centre
1989**

- Prepared exploration core samples for assay using crushing, grinding, magnetic separation, and heavy-media separation methods (ore samples included nepheline syenite, and quartz).
- Prepared comparative process improvement studies (flotation, magnetic separation, etc).

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EDUCATION

B.A.Sc., Geological and Mineral Engineering, University of Toronto, 1992

PROFESSIONAL AFFILIATIONS

Association of Professional Engineers of Ontario (PEO)
Canadian Institute of Mining, Metallurgy, and Petroleum (CIM)

PROFESSIONAL ASSOCIATION ACTIVITIES

Judge, PEO – Registration Tribunal	2006-present
Volunteer Advisor, Canadian Executive Services Overseas (CESO)	2004-present
Director – Willowdale/Thornhill Chapter, PEO	2004-present
Executive Director, PEO – Government Affairs Committee	2001-2005
Chairman, Canadian Mineral Processors-Toronto	1997-1999

PUBLICATIONS

Chief Editor, Canadian Milling Practices, CIM Special Volume #49, 2000
Assistant Editor, CIM-AGM Centennial Conference, Gold Session Papers, 1998